

Whitchurch Amateur Swimming Club (Whitchurch Wasps)

CODE OF CONDUCT

Objective and Scope

The purpose of this document is to establish a set of guidelines and procedures, which outline the responsibilities and behaviour of both staff and swimmers who are members of the Whitchurch Wasps Club. Whilst it is specifically aimed at “away” trips where travel and accommodation are required, it is expected that the principles of the Code of Conduct should be followed at all events and training sessions.

Code of Conduct

- **Behaviour and Personal Conduct** must at all times be of a high standard and reflect favourably on the sport, and the Club. Language in public or relevant group situations must always be appropriate and socially acceptable.
- **Health & Safety:** Put the well-being, health and safety of members above all considerations including developing performance.
- **Compliance:** Comply with the codes, rules and laws within the guidelines set out by the ASA; Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool, and observe the authority and the decisions of all officials; Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- **Equality of Opportunity:** The Club is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion. The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse. All staff and members will act and work on such a basis – showing due respect for the basic human rights, worth and dignity of each member.
- **Training:** Ensure that all teaching and training and competition is appropriate for the age, ability and experience of the individual swimmer.
- **Sporting Respect:** Treat other competitors and teams with respect, in victory and defeat.
- **Qualifications:** All staff and members should be able to present evidence of qualifications on request and Seek ways of and be willing to increase the development of their current qualifications.
- **Data Protection:** Treat all personal information about individual members as confidential except in exceptional circumstances regarding health and safety, medical requirements, disciplinary action or in accordance with ASA Child Protection procedures and guidelines.
- **Consumption of Alcohol** is totally forbidden for athletes under age as defined by UK law. It must not be consumed by swimmers or staff members whilst en route, prior to, or following a competition event, training camp or team activities without specific consent of the Team Manager. During competition alcohol is strictly forbidden to all swimmers and staff.

- **Smoking** is prohibited by swimmers and staff whilst en route, prior to, during or following a competition event, training session or team activities.
- **Personal Appearance** shall be appropriate to the circumstances and as indicated by the Team Manager. Team kit and equipment shall be worn as directed by the Team Manager when competing and training, when assembling or travelling, at official team functions or on other occasions as notified.
- **Attendance** at all activities is expected unless agreed by the Team Manager. Throughout the duration of the trip swimmers should inform staff of their whereabouts. Punctuality on all occasions is essential and any curfew must be observed.
- **Illegal and Performance Enhancing Drugs and Substances** are strictly forbidden. Swimmers are expected to be aware of the current list of banned substances and particular care must be exercised if anyone is on medication prior to or during a meet.
- **Medication** it is important that information on all medication being currently taken should be reported to the Team Manager who will report it to the relevant personnel. Allergies to any medication must be reported to the Team Manager.
- **Sanctions** breaches of Code of Conduct shall be dealt with in the first instance by the Team Manager or Coach. He/she shall report the incident to the Secretary of the club who shall take such further action as is deemed necessary.